

CENTRO

Centro Teknoloji AŞ

Occupational Health and Safety Policy

As an engineering services company operating in the ICT sector, Centro is committed to keeping the health and safety of its employees at the highest level in the field and all its processes. To this end, our company will adhere to the following principles:

- 1. Employee Safety is Our Priority:** The safety and health of all our employees is our top priority at every stage of our business processes. Everyone should come to work safely and return home healthy.
- 2. Standards Above Legal Obligations:** Beyond full compliance with all legal regulations in the markets that we operate, we will work to comply with international standards. We aim to reach the highest level in Occupational Health and Safety (OHS) by benefiting from the experiences and best practices of our global customers. We will strive to continually review and improve these standards.
- 3. Training and Awareness:** All our employees will be regularly trained and informed on occupational health and safety issues. In this way, they will gain awareness that they can do their jobs more safely.
- 4. Risk Assessment and Control:** We will take measures to identify and control the risks in our business. New methods and technologies will be constantly researched and implemented to minimize risks.
- 5. Cooperation and Participation:** We will encourage the active participation of all our employees in occupational health and safety issues. In addition, regular communication and cooperation will be ensured between our employees, managers and worker representatives to address issues related to occupational health and safety.
- 6. Continuous Improvement and Evaluation:** We will constantly monitor, evaluate and take the necessary steps to improve our occupational health and safety performance. In this way, we will constantly keep our working conditions at a safe and healthy level.

This policy reflects Centro's commitment and responsibility in the field of occupational health and safety. We expect all our employees to adopt and implement this policy.